



Launceston United Soccer Club

31 Birch Ave, Newstead
PO Box 686, Launceston. TAS 7250
www.launcestonunited.club

LUSC DIVERSITY POLICY

Launceston United SC recognises its talented and diverse community of players, administrators and supports as key elements of the club's foundations.

Our clubs success is a reflection of the quality and skill of the people who are involved. Launceston United SC is committed to seeking out and retaining likeminded community oriented people who will take the club into the future.

Diversity management benefits individuals, teams, and our club as a whole. We recognise that each person brings their own unique capabilities, experiences and characteristics to the club. We value such diversity at all levels of the club in all that we do.

Launceston United SC believes in treating all people with respect and dignity. We strive to create and foster a supportive and understanding environment in which all individuals realise their maximum potential within the club. We recognise the importance of reflecting the diversity of our club community.

Launceston United SC is diverse across many dimensions. Our diversity encompasses differences in ethnicity, gender, language, age, sexual orientation, religion, socio-economic status, physical and mental ability, thinking styles, experience, and education. We believe that the wide array of perspectives that results from such diversity promotes innovation and club success. Managing diversity makes us more creative, flexible, productive and competitive.

Club Members:

As a responsible community club, Launceston United SC accepts people from all backgrounds. We believe that our members from many different cultural, linguistic and national backgrounds provide us with valuable knowledge for understanding our place in the community.

To achieve and fully benefit from a diverse community:

We have established pathways to identify individuals from under-represented backgrounds and include them in teams at our club.



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We provide opportunities for promising individuals from under-represented backgrounds with the potential to become the best players they can be.

Community programmes

Launceston United SC recognises that there are distinct demographic groups that have long been disadvantaged. We recognise that racism, ageism, sexism and other forms of discrimination are problems both for our organisation and society as a whole. Launceston United SC is committed to tackling cultural stereotypes both within and outside our club. We have clear reporting procedures for any type of discrimination or harassment combined with follow-up procedures to prevent future incidents. Launceston United SC combats discrimination in the wider community through partnerships with Good Sports, Australia's largest community health sports program, providing resources to build policy around alcohol management, smoking regulations, mental health, illegal drugs and safe transport.

Diversity bodies

Our commitment to diversity is led by our diversity champions who come from all levels of the club, from top executive committee members to the junior coaches. The diversity champions make up a diversity committee, which is responsible for ensuring that our diversity policy is articulated in the day to day running and the strategic direction of the club.

Diversity practices

All Senior players undergo diversity training. Diversity training encompasses raising awareness about issues surrounding diversity and developing diversity management skills.

Launceston United SC provides a safe and pleasant environment for our players and supporters.